

2014/15 Equality and Diversity Learner Performance Report



1. Classroom Based Learning

All provisions - College and Partner

(Sfa/Efa, including key & functional skills, excluding tutorials and work experience)

1.1 Gender

1.2 Gender - 3 year trend

1.3 Gender - relative to national percentiles

1.4 Gender - by level

1.5 Ethnicity

1.6 Ethnicity - 3 year trend

1.7 Ethnicity - by level

1.8 Ethnicity - by ethnic origin

1.9 Ethnic origin - relative to national percentiles

1.10 Learning Disability/Difficulty

1.11 Learning Disability/Difficulty - 3 year trend

1.12 Learning Disability/Difficulty - relative to national percentiles

1.13 Learning Disability/Difficulty - by level

1.14 Learning Disability - by type of disability

1.15 Learning Difficulty - by type of difficulty

1.16 Supported learners

1.17 HEFCE funded only Gender

1.18 HEFCE funded only Gender - 3 year trend

1.19 HEFCE funded only Ethnicity

1.20 HEFCE funded only Ethnicity - 3 year trend

1.21 HEFCE funded only Ethnicity - by ethnic origin

1.22 HEFCE funded only Learning Disability/Difficulty

1.23 HEFCE funded only Learning Disability/Difficulty - 3 year trend

1.24 Vulnerable learners Gender, Ethnicity & Disability

2. Apprenticeships

All provisions - College and Partner

2.1 Gender

2.2 Gender - by level

2.3 Ethnicity

2.4 Ethnicity - by level

2.5 Ethnicity - by ethnic origin

2.6 Learning Disability/Difficulty

2.7 Learning Disability/Difficulty - by level

2.8 Learning Disability/Difficulty - by type of disability

2.9 Learning Disability/Difficulty - by type of learning difficulty

3. Workplace learning

3.1 Gender

3.2 Ethnicity

3.3 Ethnicity - by ethnic origin

3.4 Learning Disability/Difficulty

3.5 Learning Disability/Difficulty - by type of disability & type of difficulty

1.1 Classroom Based Learning 2014/15 performance by gender

16-18	Leavers	Overall Success%	Retention%	Achievement%
Female	3,059	75	90	83
Male	3,587	76	90	84
Gap		1	0	1

19+	Leavers	Overall Success%	Retention%	Achievement%
Female	2,952	88	93	95
Male	6,311	91	95	97
Gap		3	2	2

All Ages	Leavers	Overall Success%	Retention%	Achievement%
Female	6,011	82	91	89
Male	9,898	86	93	92
Gap		4	2	3

1.2 Classroom Based Learning 2014/15 performance by gender - 3 year trend

16-18

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Female	2012/13	3,782	85	90	94
Female	2013/14	3,420	82	91	90
Female	2014/15	3,059	75	90	83

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Male	2012/13	4,137	84	92	92
Male	2013/14	3,691	80	91	88
Male	2014/15	3,587	76	90	84

19+

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Female	2012/13	4,804	91	95	97
Female	2013/14	5,214	90	94	95
Female	2014/15	2,952	88	93	95

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Male	2012/13	7,580	96	98	98
Male	2013/14	7,525	92	94	97
Male	2014/15	6,311	91	95	97





All Ages

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Female	2012/13	8,586	89	93	96
Female	2013/14	8,634	87	93	93
Female	2014/15	6,011	82	91	89

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Male	2012/13	11,717	92	96	96
Male	2013/14	11,216	88	93	94
Male	2014/15	9,898	86	93	92

1.3 Classroom Based Learning 2014/15 performance by gender - position relative to national percentiles

		WNC 2014/15			GFEC-TC Percentiles 2013/14				
		Leavers	Overall Success%	Position	90th	75th	50th	25th	10th
16-18	Female	3,059	75		87	85	81	77	73
	Male	3,587	76		86	84	79	76	72
19+	Female	2,952	88		91	89	86	83	81
	Male	6,311	91		92	89	86	82	80
All ages	Female	6,011	82		89	87	84	82	79
	Male	9,898	86		89	86	83	80	77

 at or above 90th percentile
 between 75th and 90th
 between 50th and 75th
 below 50th

**1.4 Classroom Based Learning 2014/15 performance by gender - by level
(Level 1 = Level 1 + Entry Level)**

16-18

Female	All Lengths	
	Leavers	Overall Success%
Level 1	819	70
Level 2	1,028	71
Level 3	1,212	82
Level 4/H	0	0
All Levels	3,059	75

Male	All Lengths	
	Leavers	Overall Success%
Level 1	1,348	79
Level 2	1,342	69
Level 3	897	81
Level 4/H	0	0
All Levels	3,587	76

19+

Female	All Lengths	
	Leavers	Overall Success%
Level 1	1,206	91
Level 2	1,448	88
Level 3	268	79
Level 4/H	30	70
All Levels	2,952	88

Male	All Lengths	
	Leavers	Overall Success%
Level 1	2,751	92
Level 2	3,357	91
Level 3	198	83
Level 4/H	5	60
All Levels	6,311	91

All Ages

Female	All Lengths	
	Leavers	Overall Success%
Level 1	2,025	82
Level 2	2,476	81
Level 3	1,480	82
Level 4/H	30	70
All Levels	6,011	82

Male	All Lengths	
	Leavers	Overall Success%
Level 1	4,099	88
Level 2	4,699	85
Level 3	1,095	81
Level 4/H	5	60
All Levels	9,898	86

1.5 Classroom Based Learning 2014/15 performance by ethnicity

16-18	Leavers	Overall Success%	Retention%	Achievement%
White British	6,269	75	90	84
Any other ethnicity	377	78	93	84
Gap		3	3	0

19+	Leavers	Overall Success%	Retention%	Achievement%
White British	6,683	89	93	95
Any other ethnicity	2,580	95	97	98
Gap		6	4	3

All Ages	Leavers	Overall Success%	Retention%	Achievement%
White British	12,952	82	92	90
Any other ethnicity	2,957	93	96	97
Gap		11	4	7

1.6 Classroom Based Learning 2014/15 performance by ethnicity - 3 year trend

16-18

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
White British	2012/13	7,919	85	91	93
White British	2013/14	6,769	81	91	89
White British	2014/15	6,269	75	90	84

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Any other ethnicity	2012/13	428	85	93	91
Any other ethnicity	2013/14	342	82	92	89
Any other ethnicity	2014/15	377	78	93	84

19+

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
White British	2012/13	12,384	94	97	97
White British	2013/14	9,770	91	94	97
White British	2014/15	6,683	89	93	95

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Any other ethnicity	2012/13	2,088	92	96	96
Any other ethnicity	2013/14	2,969	90	95	95
Any other ethnicity	2014/15	2,580	95	97	98

All Ages

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
White British	2012/13	20,303	90	94	96
White British	2013/14	16,539	87	93	94
White British	2014/15	12,952	82	92	90

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Any other ethnicity	2012/13	2,516	91	96	95
Any other ethnicity	2013/14	3,311	89	95	94
Any other ethnicity	2014/15	2,957	93	96	97

1.7 Classroom Based Learning 2014/15 performance by ethnicity - by level

16-18

White British	All Lengths	
	Leavers	Overall Success%
Level 1	2,022	75
Level 2	2,236	70
Level 3	2,011	81
Level 4/H	0	-
All Levels	6,269	75

Any other ethnicity	All Lengths	
	Leavers	Overall Success%
Level 1	145	83
Level 2	134	67
Level 3	98	87
Level 4/H	0	-
All Levels	377	78

19+

White British	All Lengths	
	Leavers	Overall Success%
Level 1	3,035	91
Level 2	3,184	88
Level 3	430	81
Level 4/H	34	68
All Levels	6,683	89

Any other ethnicity	All Lengths	
	Leavers	Overall Success%
Level 1	922	95
Level 2	1,621	95
Level 3	36	81
Level 4/H	1	100
All Levels	2,580	95

All Ages

White British	All Lengths	
	Leavers	Overall Success%
Level 1	5,057	84
Level 2	5,420	81
Level 3	2,441	81
Level 4/H	34	68
All Levels	12,952	82

Any other ethnicity	All Lengths	
	Leavers	Overall Success%
Level 1	1,067	94
Level 2	1,755	93
Level 3	134	85
Level 4/H	1	100
All Levels	2,957	93

1.8 Classroom Based Learning 2014/15 performance by ethnic origin and age

Ethnic Origin 16-18	Leavers	Overall Success%	Retention%	Achievement%
Caribbean	1	100%	100%	100%
Chinese	5	100%	100%	100%
Other Black	4	100%	100%	100%
Bangladeshi	11	91%	100%	91%
White/Asian	21	90%	100%	90%
White/Black African	10	90%	90%	100%
Other Asian	15	87%	100%	87%
African	14	86%	100%	86%
Indian	23	83%	91%	90%
Other Mixed	26	81%	81%	100%
White/Black Caribbean	60	78%	97%	81%
White British	6269	75%	90%	84%
Other White	161	73%	96%	77%
Other	10	70%	70%	100%
Pakistani	10	70%	80%	88%
Irish	6	50%	50%	100%

Ethnic Origin 19+	Leavers	Overall Success%	Retention%	Achievement%
Arab	56	100%	100%	100%
Bangladeshi	68	100%	100%	100%
Gypsy/Irish Traveller	9	100%	100%	100%
White/Asian	51	100%	100%	100%
African	509	98%	99%	99%
Caribbean	296	97%	98%	99%
Other Black	278	97%	98%	99%
White/Black Caribbean	243	97%	98%	100%
White/Black African	107	96%	97%	99%
Pakistani	191	96%	97%	99%
Other White	356	95%	98%	97%
Chinese	17	94%	94%	100%
Other Asian	34	94%	94%	100%
White British	6683	89%	93%	95%
Other Mixed	57	88%	98%	89%
Other	181	87%	88%	98%
Irish	54	83%	91%	92%
Indian	73	75%	79%	95%

Ethnic Origin All Ages	Leavers	Overall Success%	Retention%	Achievement%
Arab	56	100%	100%	100%
Gypsy/Irish Traveller	9	100%	100%	100%
Bangladeshi	79	99%	100%	99%
African	523	97%	99%	98%
Caribbean	297	97%	98%	99%
White/Asian	72	97%	100%	97%
Other Black	282	97%	98%	99%
White/Black African	117	96%	97%	99%
Chinese	22	95%	95%	100%
Pakistani	201	95%	96%	98%
White/Black Caribbean	303	93%	97%	96%
Other Asian	49	92%	96%	96%
Other White	517	88%	97%	91%
Other	191	86%	87%	98%
Other Mixed	83	86%	93%	92%
White British	12952	82%	92%	90%
Irish	60	80%	87%	92%
Indian	96	77%	82%	94%

1.9 Classroom Based Learning 2014/15 performance by ethnic origin - performance relative to national percentiles

16-18		WNC			Percentiles (GFEC-TC) 2013/14				
		Leavers	Overall Success%	Position	90th	75th	50th	25th	10th
Ethnicity	Caribbean	1	100%		100	86	78	67	57
	Chinese	5	100%		100	100	92	82	68
	Other Black	4	100%		100	92	80	72	67
	Bangladeshi	11	91%		100	92	83	74	60
	White/Asian	21	90%		98	90	82	73	65
	White/Black African	10	90%		100	89	79	67	55
	Other Asian	15	87%		100	92	83	77	69
	African	14	86%		100	89	81	75	69
	Indian	23	83%		100	92	85	78	67
	Other Mixed	26	81%		100	90	81	72	60
	White/Black Caribbean	60	78%		90	84	77	70	58
	White British	6269	75%		87	84	80	76	72
	Other White	161	73%		90	87	83	77	71
	Other	10	70%		100	90	82	71	62
Pakistani	10	70%		100	92	82	75	67	
Irish	6	50%		100	95	78	68	59	

19+		WNC			Percentiles (GFEC-TC) 2013/14				
		Leavers	Overall Success%	Position	90th	75th	50th	25th	10th
Ethnicity	Arab	56	100%		100	95	87	79	67
	Bangladeshi	68	100%		100	93	85	79	71
	Gypsy/Irish Traveller	9	100%		100	100	100	72	38
	White/Asian	51	100%		100	92	85	78	68
	African	509	98%		94	88	83	79	70
	Caribbean	296	97%		100	92	85	79	69
	Other Black	278	97%		100	92	86	79	67
	White/Black Caribbean	243	97%		96	91	83	77	69
	White/Black African	107	96%		100	92	84	75	63
	Pakistani	191	96%		100	93	87	81	72
	Other White	356	95%		93	90	87	83	78
	Chinese	17	94%		100	95	89	79	69
	Other Asian	34	94%		94	90	85	80	72
	White British	6683	89%		93	90	88	84	81
	Other Mixed	57	88%		97	91	85	77	68
	Other	181	87%		96	90	85	78	73
Irish	54	83%		100	96	89	81	70	
Indian	73	75%		100	93	89	83	76	

All ages		WNC			Percentiles (GFEC-TC) 2013/14				
		Leavers	Overall Success%	Position	90th	75th	50th	25th	10th
Ethnicity	Arab	56	100%		100	93	85	79	67
	Gypsy/Irish Traveller	9	100%		100	100	80	67	50
	Bangladeshi	79	99%		100	89	85	79	70
	African	523	97%		92	87	83	79	72
	Caribbean	297	97%		94	89	83	77	70
	White/Asian	72	97%		94	89	83	78	72
	Other Black	282	97%		100	90	83	76	68
	White/Black African	117	96%		95	87	80	73	67
	Chinese	22	95%		100	94	88	82	75
	Pakistani	201	95%		98	90	85	80	73
	White/Black Caribbean	303	93%		90	85	80	74	68
	Other Asian	49	92%		93	89	84	80	73
	Other White	517	88%		92	89	85	81	77
	Other	191	86%		93	88	84	78	72
	Other Mixed	83	86%		93	87	82	76	68
	White British	12952	82%		89	87	84	81	78
	Irish	60	80%		100	93	85	78	71
Indian	96	77%		97	92	88	83	76	

at or above 90th percentile
 between 75th and 90th
 between 50th and 75th
 below 50th

1.10 Classroom Based Learning 2014/15 performance by disability/difficulty

16-18	Leavers	Overall Success%	Retention%	Achievement%
LLDD	1,861	75	91	83
No LLDD	4,785	76	90	84
Gap		1	1	1
No Info				

19+	Leavers	Overall Success%	Retention%	Achievement%
LLDD	1,968	88	95	93
No LLDD	7,294	91	94	97
Gap		3	1	4
No Info	1	100	100	100

All Ages	Leavers	Overall Success%	Retention%	Achievement%
LLDD	3,829	82	93	88
No LLDD	12,079	85	92	92
Gap		3	1	4
No Info	1	100	100	100

1.11 Classroom Based Learning 2014/15 performance by disability/difficulty - 3 year trend

16-18

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
LLDD	2012/13	1,943	85	93	92
LLDD	2013/14	1,887	81	91	89
LLDD	2014/15	1,861	75	91	83

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No LLDD	2012/13	5,973	84	90	93
No LLDD	2013/14	5,200	81	91	89
No LLDD	2014/15	4,785	76	90	84

16-18	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No Info	2012/13	3	100	100	100
No Info	2013/14	24	63	88	71
No Info	2014/15	0	-	-	-

19+

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
LLDD	2012/13	3,269	95	97	98
LLDD	2013/14	3,021	91	95	96
LLDD	2014/15	1,968	88	95	93

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No LLDD	2012/13	7,759	93	96	97
No LLDD	2013/14	9,661	91	94	96
No LLDD	2014/15	7,294	91	94	97

19+	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No Info	2012/13	1,356	100	100	100
No Info	2013/14	57	91	100	91
No Info	2014/15	1	100	100	100

All Ages

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
LLDD	2012/13	5,212	91	96	96
LLDD	2013/14	4,908	87	93	93
LLDD	2014/15	3,829	82	93	88

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No LLDD	2012/13	13,732	89	93	95
No LLDD	2013/14	14,861	87	93	94
No LLDD	2014/15	12,079	85	92	92

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No Info	2012/13	1,359	100	100	100
No Info	2013/14	81	83	96	86
No Info	2014/15	1	100	100	100

1.12 Classroom Based Learning 2014/15 performance by disability/difficulty - position relative to national percentiles:

		WNC 2014/15			GFEC-TC Percentiles 2013/14				
		Leavers	Overall Success%	Position	90th	75th	50th	25th	10th
16-18	Yes	1,861	75		87	84	79	75	71
	No	4,785	76		87	84	80	77	72
	Unknown	0			94	85	78	70	59
19+	Yes	1,968	88		91	88	85	81	77
	No	7,294	91		92	90	87	84	81
	Unknown	1	100		100	92	87	80	72
All ages	Yes	3,829	82		88	86	82	79	75
	No	12,079	85		89	87	84	82	78
	Unknown	1	100		93	88	82	77	70

	at or above 90th percentile
	between 75th and 90th
	between 50th and 75th
	below 50th

1.13 Classroom Based Learning 2014/15 performance by disability/difficulty - by level

16-18

LLDD	All Lengths	
	Leavers	Overall Success%
Level 1	981	77
Level 2	639	71
Level 3	24	79
Level 4/H	0	-
All Levels	1,861	75

No LLDD	All Lengths	
	Leavers	Overall Success%
Level 1	1,186	74
Level 2	1,731	70
Level 3	1,868	82
Level 4/H	0	-
All Levels	4,785	76

19+

LLDD	All Lengths	
	Leavers	Overall Success%
Level 1	1,128	88
Level 2	771	89
Level 3	63	75
Level 4/H	6	83
All Levels	1,968	88

No LLDD	All Lengths	
	Leavers	Overall Success%
Level 1	2,828	93
Level 2	4,034	91
Level 3	403	82
Level 4/H	29	66
All Levels	7,294	91

All Ages

LLDD	All Lengths	
	Leavers	Overall Success%
Level 1	2,109	83
Level 2	1,410	81
Level 3	304	78
Level 4/H	6	83
All Levels	3,829	82

No LLDD	All Lengths	
	Leavers	Overall Success%
Level 1	4,014	88
Level 2	5,765	84
Level 3	2,271	82
Level 4/H	29	66
All Levels	12,079	85

1.14 Classroom Based Learning 2014/15 performance by type of disability

Disability 16-18	Leavers	Overall Success%	Retention%	Achievement%
mobility	42	86%	100%	86%
multiple	31	81%	97%	83%
visual	72	79%	92%	86%
emotional/behavioural	155	77%	88%	88%
no disability	5799	76%	90%	84%
Asperger's	135	76%	90%	84%
other	61	75%	93%	81%
medical	218	72%	89%	81%
hearing	56	71%	93%	77%
mental health	54	69%	76%	90%
physical	23	65%	74%	88%

Disability 19+	Leavers	Overall Success%	Retention%	Achievement%
not known/not provided	1	100%	100%	100%
temporary	14	100%	100%	100%
physical	76	96%	99%	97%
other	99	94%	96%	98%
mobility	89	92%	94%	98%
no disability	8053	91%	94%	97%
Asperger's	77	90%	95%	95%
medical	359	89%	94%	95%
mental health	214	89%	93%	96%
multiple	93	89%	100%	89%
hearing	79	86%	90%	96%
visual	56	84%	96%	87%
emotional/behavioural	50	74%	94%	79%
profound/complex	3	0%	0%	0%

Disability All Ages	Leavers	Overall Success%	Retention%	Achievement%
not known/not provided	1	100%	100%	100%
temporary	14	100%	100%	100%
mobility	131	90%	96%	94%
physical	99	89%	93%	96%
multiple	124	87%	99%	88%
other	160	87%	95%	91%
mental health	268	85%	90%	95%
no disability	13852	84%	92%	91%
medical	577	83%	92%	90%
visual	128	81%	94%	87%
Asperger's	212	81%	92%	88%
hearing	135	80%	91%	88%
emotional/behavioural	205	77%	90%	85%
profound/complex	3	0%	0%	0%

1.15 Classroom Based Learning 2014/15 performance by type of difficulty

Difficulty 16-18	Leavers	Overall Success%	Retention%	Achievement%
Severe	15	100%	100%	100%
Moderate	199	80%	96%	84%
Other Spec	71	79%	89%	89%
Dyslexia	844	75%	92%	82%
None	5176	75%	90%	84%
Autism	156	75%	89%	84%
Multiple	99	75%	93%	80%
Other	46	74%	80%	92%
Dyscalculia	40	60%	90%	67%

Difficulty 19+	Leavers	Overall Success%	Retention%	Achievement%
Not Known/Not Provided	1	100%	100%	100%
None	8052	91%	94%	97%
Dyslexia	654	89%	96%	92%
Severe	16	88%	100%	88%
Autism	71	87%	99%	89%
Multiple	75	87%	91%	96%
Other	82	87%	94%	92%
Dyscalculia	34	85%	94%	91%
Moderate	256	82%	91%	90%
Other Spec	22	82%	100%	82%

Difficulty All Ages	Leavers	Overall Success%	Retention%	Achievement%
Not Known/Not Provided	1	100%	100%	100%
Severe	31	94%	100%	94%
None	13228	85%	92%	92%
Other	128	82%	89%	92%
Moderate	455	81%	93%	87%
Dyslexia	1498	81%	94%	87%
Multiple	174	80%	92%	87%
Other Spec	93	80%	91%	87%
Autism	227	79%	92%	86%
Dyscalculia	74	72%	92%	78%

1.16 Classroom Based Learning 2014/15 - Supported learners

Care 2 Learn (C2L)

C2L	Leavers	Overall Success%	Retention %	Achievement%
With C2L	1	0	0	0
No C2L	1,607	74	90	82
Gap		74	90	82

19+ Hardship (SFA funded learners only)

	Leavers	Overall Success%	Retention %	Achievement%
With Hardship	210	76	90	85
No Hardship	1,397	73	90	82
Gap		3	0	3

20+ Childcare (SFA funded learners only)

	Leavers	Overall Success%	Retention %	Achievement%
With Childcare	36	72	72	100
No Childcare	1,571	74	90	82
Gap		2	18	18

Discretionary bursary

	Leavers	Overall Success%	Retention %	Achievement%
With SSF	1,181	76	93	82
No SSF	426	66	80	83
Gap		10	13	1

Vulnerable Group - Full Pro-Rata Bursary

	Leavers	Overall Success%	Retention %	Achievement%
With GB	178	53	70	76
No GB	1,429	76	92	83
Gap		23	22	7

Receives Additional Support

16-18	Leavers	Overall Success%	Retention %	Achievement%
No Support	5,805	75	90	84
With Support	863	78	94	82
Gap		3	4	2

19+	Leavers	Overall Success%	Retention %	Achievement%
No Support	9,122	91	94	97
With Support	117	75	90	84
Gap		16	4	13

1.17 HEFCE Funded learners 2014/15 performance data

	Leavers	Overall Success%	Retention%	Achievement%
Female	180	82	88	93
Male	125	79	86	93
Gap		3	2	0

1.18 HEFCE Funded learners 2014/15 performance by gender - 3 year trend

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Female	2012/13	141	74	77	95
Female	2013/14	150	69	78	89
Female	2014/15	180	82	88	93

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Male	2012/13	183	89	91	98
Male	2013/14	159	81	84	96
Male	2014/15	125	79	86	93

* This data is taken from ProAchieve and is using the FE methodology

1.19 HEFCE Funded learners 2014/15 performance by ethnicity

All Ages	Leavers	Overall Success%	Retention%	Achievement%
White British	281	80	87	93
Any other ethnicity	24	88	92	96
Gap		8	5	3

1.20 HEFCE Funded learners 2014/15 performance by ethnicity - 3 year trend

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
White British	2012/13	304	82	85	97
White British	2013/14	289	76	82	92
White British	2014/15	281	80	87	93

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
Any other ethnicity	2012/13	20	80	80	100
Any other ethnicity	2013/14	20	65	65	100
Any other ethnicity	2014/15	24	88	92	96

1.21 HEFCE Funded learners 2014/15 performance by ethnic origin

Ethnic Origin All Ages	Leavers	Overall Success%	Retention%	Achievement%
Irish	1	100	100	100
Other White	7	100	100	100
White/Black Caribbean	1	100	100	100
White/Black African	2	100	100	100
Pakistani	2	100	100	100
Caribbean	2	100	100	100
Other Black	1	100	100	100
Other	2	100	100	100
White British	281	80	87	93
African	4	75	75	100
Chinese	2	0	50	0

1.22 HEFCE Funded learners 2014/15 performance by disability/difficulty

All Ages	Leavers	Overall Success%	Retention%	Achievement%
LLDD	28	75	86	88
No LLDD	277	82	87	93
Gap		7	1	5

1.23 HEFCE Funded learners 2014/15 performance by disability/difficulty - 3 year trend

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
LLDD	2012/13	28	82	82	100
LLDD	2013/14	30	67	77	87
LLDD	2014/15	28	75	86	88

All Ages	Hybrid End Year	Leavers	Overall Success%	Retention%	Achievement%
No LLDD	2012/13	296	82	85	96
No LLDD	2013/14	279	76	82	93
No LLDD	2014/15	277	82	87	93

* This data is taken from ProAchieve and is using the FE methodology

1.24 Vulnerable learners Gender, Ethnicity & Disability 2014/15

	Leavers	Overall Success%	Retention%	Achievement%
Female	334	62	80	78
Male	356	70	86	81
Gap		8	6	3

	Leavers	Overall Success%	Retention%	Achievement%
White British	632	65	83	79
Any other ethnicity	58	79	88	90
Gap		14	5	11

	Leavers	Overall Success%	Retention%	Achievement%
LLDD	296	68	86	80
No LLDD	394	65	81	80
Gap		3	5	0

2.1 Apprenticeship performance 2014/15 - apprenticeships by gender

16-18	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	340	69	342	64
Male	384	74	372	63
Gap		5		1

19-23	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	514	74	505	68
Male	743	80	687	72
Gap		6		4

24+	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	889	74	763	59
Male	2,248	80	1822	67
Gap		6		8

All Ages	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	1,743	73	1610	63
Male	3,375	79	2881	68
Gap		6		5

2.2 Apprenticeship performance 2014/15 - apprenticeships by gender and level

16-18

Female	Leavers	Overall Success%
Level 2	275	71
Level 3	65	63
Higher Level	0	-
All Levels	340	69

Male	Leavers	Overall Success%
Level 2	301	74
Level 3	83	73
Higher Level	0	-
All Levels	384	74

19-23

Female	Leavers	Overall Success%
Level 2	351	74
Level 3	161	75
Higher Level	2	100
All Levels	514	74

Male	Leavers	Overall Success%
Level 2	539	83
Level 3	202	70
Higher Level	2	100
All Levels	743	80

24+

Female	Leavers	Overall Success%
Level 2	569	75
Level 3	316	72
Higher Level	4	50
All Levels	889	74

Male	Leavers	Overall Success%
Level 2	1,672	84
Level 3	573	67
Higher Level	3	100
All Levels	2,248	80

All Ages

Female	Leavers	Overall Success%
Level 2	1,198	74
Level 3	542	72
Higher Level	6	67
All Levels	1,743	73

Male	Leavers	Overall Success%
Level 2	2,512	83
Level 3	858	69
Higher Level	5	100
All Levels	3,375	79

2.3 Apprenticeship performance 2014/15 - apprenticeships by ethnicity

16-18	Leavers	Overall Success%	Planned leavers	Timely Success%
White British	638	73	627	65
Any other ethnicity	86	59	87	54
Gap		14		11

19-23	Leavers	Overall Success%	Planned leavers	Timely Success%
White British	1,038	79	983	71
Any other ethnicity	219	73	209	64
Gap		6		7

24+	Leavers	Overall Success%	Planned leavers	Timely Success%
White British	2,544	78	2147	65
Any other ethnicity	593	81	438	61
Gap		3		4

All Ages	Leavers	Overall Success%	Planned leavers	Timely Success%
White British	4,220	77	3757	67
Any other ethnicity	898	77	734	61
Gap		0		6

2.4 Apprenticeship performance 2014/15 by ethnicity and level

16-18

White British	Leavers	Overall Success%
Level 2	501	75
Level 3	137	68
Higher	0	
All Levels	638	73

Any other ethnicity	Leavers	Overall Success%
Level 2	75	56
Level 3	11	82
Higher	0	
All Levels	86	59

19-23

White British	Leavers	Overall Success%
Level 2	729	81
Level 3	307	73
Higher	2	100
All Levels	1,038	79

Any other ethnicity	Leavers	Overall Success%
Level 2	161	73
Level 3	56	70
Higher	2	100
All Levels	219	73

24+

White British	Leavers	Overall Success%
Level 2	1,842	82
Level 3	696	66
Higher	6	67
All Levels	2,544	78

Any other ethnicity	Leavers	Overall Success%
Level 2	399	81
Level 3	193	80
Higher	1	100
All Levels	593	81

All Ages

White British	Leavers	Overall Success%
Level 2	3,072	81
Level 3	1,140	68
Higher	8	75
All Levels	4,220	77

Any other ethnicity	Leavers	Overall Success%
Level 2	635	76
Level 3	260	78
Higher	3	100
All Levels	898	77

2.5 Apprenticeship performance 2014/15 - by ethnic origin

16-18	Leavers	Overall Success%
African	1	100%
Arab	2	100%
Chinese	1	100%
Other	3	100%
White British	638	73%
Indian	3	67%
White/Asian	6	67%
White/Black African	3	67%
White/Black Caribbean	22	64%
Pakistani	8	63%
Other Mixed	5	60%
Other White	12	58%
Other Asian	2	50%
Other Black	5	40%
Caribbean	9	33%
Gypsy/Irish Traveller	4	25%

19-23	Leavers	Overall Success%
Indian	12	83%
Caribbean	10	80%
White British	1038	79%
Other White	59	78%
Bangladeshi	4	75%
Irish	8	75%
Other Asian	8	75%
Pakistani	40	75%
White/Black Caribbean	33	73%
White/Black African	7	71%
Arab	3	67%
Other	6	67%
White/Asian	3	67%
Other Black	8	63%
African	9	56%
Other Mixed	7	43%
Chinese	1	0%
Gypsy/Irish Traveller	1	0%

24+	Leavers	Overall Success%
Arab	1	100%
White/Asian	8	100%
White/Black African	14	100%
Pakistani	138	89%
White/Black Caribbean	18	89%
Other Asian	26	88%
Other Mixed	20	85%
African	33	85%
Bangladeshi	12	83%
Indian	74	82%
Gypsy/Irish Traveller	5	80%
Other White	171	79%
White British	2544	78%
Other	22	73%
Chinese	3	67%
Irish	15	60%
Caribbean	22	41%
Other Black	11	36%

All Ages	Leavers	Overall Success%
White/Black African	24	88%
Pakistani	186	85%
Arab	6	83%
Other Asian	36	83%
White/Asian	17	82%
Indian	89	82%
Bangladeshi	16	81%
African	43	79%
Other White	242	78%
White British	4220	77%
Other	31	74%
White/Black Caribbean	73	74%
Other Mixed	32	72%
Irish	23	65%
Chinese	5	60%
Gypsy/Irish Traveller	10	50%
Caribbean	41	49%
Other Black	24	46%

2.6 Apprenticeship performance 2014/15 - by Learning disability/difficulty

16-18	Leavers	Overall Success%	Planned leavers	Timely Success%
LLDD	84	67	82	61
No LLDD	638	72	630	64
Gap		5		3

19-23	Leavers	Overall Success%	Planned leavers	Timely Success%
LLDD	158	77	155	68
No LLDD	1,098	78	1036	70
Gap		1		2

24+	Leavers	Overall Success%	Planned leavers	Timely Success%
LLDD	291	83	273	70
No LLDD	2,846	78	2312	64
Gap		5		6

All Ages	Leavers	Overall Success%	Planned leavers	Timely Success%
LLDD	533	79	510	68
No LLDD	4,582	77	3978	66
Gap		2		2

2.7 Apprenticeship performance 2014/15 - by Learning disability/difficulty and level

16-18

LLDD	Leavers	Overall Success%
Level 2	72	71
Level 3	12	42
Higher	0	
All Levels	84	67

No LLDD	Leavers	Overall Success%
Level 2	502	73
Level 3	136	71
Higher	0	
All Levels	638	72

19-23

LLDD	Leavers	Overall Success%
Level 2	126	79
Level 3	32	69
Higher	0	
All Levels	158	77

No LLDD	Leavers	Overall Success%
Level 2	763	80
Level 3	331	73
Higher	4	100
All Levels	1,098	78

24+

LLDD	Leavers	Overall Success%
Level 2	232	86
Level 3	59	71
Higher	0	
All Levels	291	83

No LLDD	Leavers	Overall Success%
Level 2	2,009	81
Level 3	830	69
Higher	7	71
All Levels	2,846	78

All Ages

LLDD	Leavers	Overall Success%
Level 2	430	81
Level 3	103	67
Higher	0	
All Levels	533	79

No LLDD	Leavers	Overall Success%
Level 2	3,274	80
Level 3	1,297	70
Higher	11	82
All Levels	4,582	77

2.8 Apprenticeship performance 2014/15 - by type of learning disability

16-18	Leavers	Overall Success%
hearing	1	100%
mental health	2	100%
mobility	1	100%
temporary	1	100%
no disability	676	72%
medical	24	63%
visual	5	60%
other	4	50%
emotional/behavioural	5	40%
physical	3	33%
not known/not provided	2	0%

19-23	Leavers	Overall Success%
Asperger's	3	100%
hearing	1	100%
visual	14	86%
medical	42	81%
no disability	1169	78%
other	8	75%
emotional/behavioural	3	67%
mental health	6	67%
mobility	3	67%
temporary	2	50%
multiple	6	33%

24+	Leavers	Overall Success%
mobility	5	100%
multiple	4	100%
profound/complex	1	100%
temporary	5	100%
medical	75	85%
hearing	13	85%
no disability	2985	78%
visual	24	71%
other	16	69%
Asperger's	2	50%
physical	2	50%
mental health	5	40%

All Ages	Leavers	Overall Success%
profound/complex	1	100%
mobility	9	89%
temporary	8	88%
hearing	15	87%
medical	141	80%
Asperger's	5	80%
no disability	4830	77%
visual	43	74%
other	28	68%
mental health	13	62%
multiple	10	60%
emotional/behavioural	8	50%
physical	5	40%
not known/not provided	2	0%

2.9 Apprenticeship performance 2014/15 - by type of learning difficulty

16-18	Leavers	Overall Success%
Autism	2	100%
Moderate	6	100%
Other	2	100%
Dyscalculia	8	75%
None	676	72%
Dyslexia	25	60%
Multiple	2	50%
Not Known/Not Provided	2	0%
Severe	1	0%

19-23	Leavers	Overall Success%
Autism	3	100%
Other	3	100%
Dyscalculia	6	83%
None	1164	78%
Moderate	22	77%
Dyslexia	53	75%
Multiple	4	50%
Not Known/Not Provided	1	0%
Other Spec	1	0%

24+	Leavers	Overall Success%
Autism	6	100%
Other Spec	1	100%
Moderate	81	86%
Dyslexia	55	84%
None	2971	78%
Other	13	69%
Multiple	5	60%
Dyscalculia	5	40%

All Ages	Leavers	Overall Success%
Autism	11	100%
Moderate	109	85%
Other	18	78%
None	4811	77%
Dyslexia	133	76%
Dyscalculia	19	68%
Multiple	11	55%
Other Spec	2	50%
Not Known/Not Provided	3	0%
Severe	1	0%

3.1 Workplace learning performance 2014/15 - by gender

All	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	84	93	76	91
Male	784	95	732	83
GAP		2		8

Full Level 2	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	81	95	73	93
Male	773	95	726	83
GAP		0		10

Full Level 3	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	3	33	3	33
Male	7	86	6	83
GAP		53		50

Other	Leavers	Overall Success%	Planned leavers	Timely Success%
Female	0	-	0	-
Male	4	100	0	-
GAP		-		-

3.2 Workplace learning performance 2014/15 - by ethnicity

All Ages	Leavers	Overall Success%	Planned leavers	Timely Success%
White British	580	96	534	83
Not White British	288	94	274	85
GAP		2		2

3.3 Workplace learning performance 2014/15 - by ethnic group

All Ages	Leavers	Overall Success%
African	4	100
Arab	1	100
Caribbean	7	100
Chinese	1	100
Indian	22	100
Other	22	100
Other Black	3	100
Pakistani	6	100
White/Black African	3	100
White/Black Caribbean	3	100
White British	580	96
Other White	200	93
Irish	13	92
Other Asian	3	67

3.4 Workplace learning performance 2014/15 - by disability/learning difficulty

All Ages	Leavers	Overall Success%	Planned leavers	Timely Success%
LLDD	71	97	68	91
No LLDD	795	95	738	83
GAP		2		8
No Information	2	100	2	100

3.5 Workplace learning performance 2014/15 - by type of learning disability / difficulty

Learning Disability	Leavers	Overall Success%
medical	19	100
mobility	1	100
multiple	1	100
not known/not provided	2	100
other	3	100
no disability	828	95
hearing	8	88
visual	6	83

Learning Difficulty	Leavers	Overall Success%
Autism	3	100
Dyscalculia	6	100
Dyslexia	21	100
Moderate	5	100
Multiple	3	100
Not Known/Not Provided	2	100
Other	2	100
None	826	95